

Details of Remuneration for the Board of Directors and Sub-Committees for the Year 2025

The Nomination and Remuneration Committee has carefully reviewed the remuneration for the Board of Directors and sub-committees, considering industry benchmarks, business expansion, and the company's growth. After thorough consideration, the committee recommends approving the remuneration for the Board of Directors and sub-committees for the year 2025 within a budget not exceeding 4,000,000 THB, the same as the previous year. This amount includes meeting allowances for the Board of Directors and sub-committees, as well as gratuities, with no additional benefits. The meeting allowance per session for directors attending the meetings remains the same as the previous year, as follows:

Unit : Baht

Meeting Allowance (Per Time)	Chairman	Board Members
Board of Directors Meeting	20,000	10,000
Audit Committee Meeting	20,000	10,000
Nomination and Remuneration Committee Meeting	15,000	10,000
Other Sub-Committee Meetings	15,000	10,000

Accordingly, the Board of Directors, the Risk Management Committee and the Sustainability Development Committee did not receive meeting allowances.

In 2024, the Company provided monetary compensation to the directors and subcommittees. However, no compensation was paid to directors and executive directors who also held positions as directors in subsidiaries. The details are as follows:

List of Directors	Cash Remuneration					
	Meeting Allowance (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors	Audit Committee	Nomination and Remuneration Committee	Corporate Governance Committee		
Mr. Supreedee Nimitkul	170,000	240,000	70,000	20,000	-	500,000
Mr. Priyong Teerasathain	170,000	120,000	50,000	45,000	-	385,000
Ms. Natenapa Pusittanont	70,000	40,000	-	-	-	110,000
Mr. Chirayu Chueyam	170,000	-	50,000	30,000	-	250,000
Mr. Prapat Yorkhant	170,000	-	-	-	-	170,000
Mr. Issara Rounsuk-udom	170,000	-	-	-	-	170,000
Mr. Rathapol Limthongchai	120,000	-	-	-	-	120,000
Mr. Suraphon Taveechoksubsin	100,000	-	-	-	-	100,000
Ms. Natenapa Pusittanont	90,000	70,000	-	-	-	160,000
Mr. Chaiwat Phithakraktham	50,000	-	-	-	-	50,000
Total	1,280,000	470,000	170,000	95,000	-	2,015,000

Remark (1) No meeting allowance is provided for the Board of Directors, the Risk Management Committee, and the Sustainability Development Committee.

(2) Meeting allowance for Board of Directors meetings. In 2024, there were 17 meetings of the Board of Director