## Qualifications of Independent Director Peer For You Public Company Limited

The qualifications of the Independent Director underlying the Company's Corporate Governance Policy are more intensive than the minimum requirement of the Securities Exchange Commission (SEC) as following:-

- 1. Holding no more than 0.5 percent of the total number of voting rights of the Company, parent company, subsidiaries, affiliates, major shareholder; or controlling person of the Company, including the shares held by related persons of the independent director;
- 2. Neither being nor used to be an Executive director, employee, staff or advisor who receives a salary; or controlling person of the Company, parent company, subsidiaries, affiliates, same-level subsidiaries, major shareholder or controlling person of the Company unless the foregoing status has ended for at least two years prior to the date of appointment;
- 3. Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, other directors, executives, major shareholders, controlling persons, or persons to be nominated as director, executive or controlling person of the Company or subsidiaries;
- 4. Neither being nor having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of appointment.;
- 5. prior to the date of appointment.;
  - The business relationship under first paragraph shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions, which result in the applicant or the counterparty being subject to indebtedness payable to the other party in an amount staring from three percent of the net tangible assets of the applicant or from twenty million baht or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the notification of the Capital Market Supervisory Board Re: Rules on execution of related party transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year to the date of establishing the business relationship with the related person;
  - s relationship with the related person;
- 6. Neither being nor used to be an auditor of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary

- company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of appointment.
- 7. appointment.
- 8. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million Baht per year from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the date of appointment.
- 9. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholder who is related to the Company's major shareholder;
- 10. Not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries;
- 11.r company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries;
- 12. Not having any characteristic which make him incapable of expressing independent opinions with regard to the Company's business affairs.

On the appointment of directors who will retire by rotation, there is one independent director to be considered for re-election, Mr. Priyong Teerasathain complied with SEC's independent director qualifications and has no relationship with major shareholders and the managements of the Company as follows:

Relationship Characteristics		Proposed Independent Director
		Mr. Priyong Teerasathain
1.	Holding of OTO ordinary shares (as at March 1, 2025)	
	- No. of shares	None
	- % of the total number of voting rights of the Company	None
2.	Neither being nor having been Executive director, employee, staff or an	
	adviser who receives a regular salary; or a controlling person of the Company,	None
	parent company, subsidiaries, affiliates, same-level subsidiaries, major	
	shareholder or controlling person of the Company or juristic person who	
	may have conflicts of interest unless the foregoing status has ended not	
	less than two years prior to the date of application filing with the office;	

	Relationship Characteristics	Proposed Independent Director
		Mr. Priyong Teerasathain
3.	Not being a person related by blood or registration under laws, such as	
	father, mother, spouse, sibling, and child, including spouse of the	
	children, executives, major shareholders, controlling persons, or persons	None
	to be nominated as executives or controlling persons of the Company or	
	its subsidiaries;	
4.	Neither being nor having a business relationship with the Company, its	
	parent company, subsidiary, associate, major shareholder or controlling	
	person, in a manner that may interfere with his/her independent	
	judgment, and neither is nor has ever been a significant shareholder or	None
	controlling person of any person having a business relationship with the	NONE
	Company, its parent company, subsidiary, associate, major shareholder	
	or controlling person, unless the foregoing relationship has ended not	
	less than two years prior to the date of appointment.;	
5.	Neither being nor used to be an auditor of the Company, its parent	
	company, subsidiary company, associate company, major shareholder	
	or controlling person, and not being a significant shareholder, controlling	
	person, or partner of an audit firm which employs auditors of the	None
	Company, its parent company, subsidiary company, associate	
	company, major shareholder or controlling person, unless the foregoing	
	relationship has ended not less than two years prior to the date of	
	appointment;	
6.	Neither being nor used to be a provider of any professional services	
	including those as legal advisor or financial advisor who receives service	
	fees exceeding two million Baht per year from the Company, its parent	
	company, subsidiary company, associate company, major shareholder	None
	or controlling person, and not being a significant shareholder, controlling	None
	person or partner of the provider of professional services, unless the	
	foregoing relationship has ended not less than two years prior to the date	
	of appointment;	
7.	Not being a director who has been appointed as a representative of the	
	Company's director, major shareholder or shareholder who is related to	None
	the Company's major shareholder;	

Relationship Characteristics	Proposed Independent Director
Relationship Characteristics	Mr. Priyong Teerasathain
8. Not undertaking any business in the same nature and in significant	
competition to the business of the Company or subsidiaries or not being a	
partner in a partnership or being an executive director, employee, staff,	
advisor who receives salary or holding shares exceeding 1 percent of the	None
total number of shares with voting rights of other company which	
undertakes business in the same nature and in significant competition to	
the business of the Company or subsidiaries;	
9. Not having any characteristic which make him incapable of expressing	None
independent opinions with regard to the Company's business affairs.	