

### The Remuneration of the Board of Directors and Committees for 2019

Remuneration for Directors and Non-Executive Directors Policy has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2019 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2019 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2019 was Baht 1,385,000 as follows:

Directors	Cash Remuneration					
	Meeting Allowance <sup>(1)</sup> (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors <sup>(2)</sup>	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
1. Mr. Vichai Srikwan Chairman / Independent Director	120,000	40,000	60,000	-	75,000	295,000
2. Mr. Chaisak Angkasuwan Director / Independent Director	60,000	40,000	-	30,000	50,000	180,000
3. Dr. Rathian Srimongkol, MD. Director / Independent Director	60,000	80,000	40,000	20,000	50,000	250,000
4. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	60,000	40,000	40,000	20,000	50,000	210,000
5. Mr. Watchai Vilailuck Director	60,000	-	-	-	50,000	110,000
6. Mr. Thananan Vilailuck Director	50,000	-	-	-	50,000	100,000
7. Mrs. Sukanya Vanichjakkong Director	60,000	-	-	-	50,000	110,000
8. Mr. Sirichai Rasameechan Director	60,000	-	-	20,000	50,000	130,000
9. Mr. Teerachai Phongpananga <sup>(3)</sup> Director	-	-	-	-	-	-
10. Mrs. Phongsri Salucketch <sup>(3)</sup> Director	-	-	-	-	-	-
<b>Total</b>	<b>530,000</b>	<b>200,000</b>	<b>140,000</b>	<b>90,000</b>	<b>425,000</b>	<b>1,385,000</b>

*Remark : <sup>(1)</sup> There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.*

*<sup>(2)</sup> The 2019 meeting allowance was for 6 meetings of the Board of Directors.*

*<sup>(3)</sup> The Board of Directors meeting no.6/2562 that was held on 6 November 2019, appointed to be as director and executive director member.*