

### The Remuneration of the Board of Directors and Committees for 2018

Remuneration for Directors and Non-Executive Directors Policy has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2018 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2018 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2018 was Baht 1,745,000 as follows:

Directors	Cash Remuneration					Total Amount (Baht)
	Meeting Allowance <sup>(1)</sup> (Baht)				Performance Bonus (Baht)	
	Board of Directors <sup>(2)</sup>	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
1. Mr. Vichai Srikwan Chairman / Independent Director	140,000	50,000	45,000	-	75,000	310,000
2. Mr. Chaisak Angkasuwan Director / Independent Director	70,000	50,000	-	45,000	50,000	215,000
3. Dr. Rathian Srimongkol, MD. Director / Independent Director	70,000	100,000	30,000	30,000	50,000	280,000
4. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	70,000	50,000	30,000	30,000	50,000	230,000
5. Mr. Charoenrath Vilailuck Director	70,000	-	-	-	50,000	120,000
6. Mr. Watchai Vilailuck Director	70,000	-	-	-	50,000	120,000
7. Mr. Thananan Vilailuck Director	60,000	-	-	-	50,000	110,000
8. Mrs. Sukanya Vanichjakkong Director	60,000	-	-	-	50,000	110,000
9. Mr. Sirichai Rasameechan Director	70,000	-	-	30,000	50,000	150,000
10. Mr. Pracha Phathayakorn <sup>(3)</sup> Director	50,000	-	-	-	50,000	100,000
<b>Total</b>	<b>730,000</b>	<b>250,000</b>	<b>105,000</b>	<b>135,000</b>	<b>525,000</b>	<b>1,745,000</b>

*Remark : <sup>(1)</sup> There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.*

*<sup>(2)</sup> The 2018 meeting allowance was for 7 meetings of the Board of Directors.*

*<sup>(3)</sup> Mr. Pracha Phathayakorn resigned from director on October 1, 2018*