

The Remuneration of the Board of Directors and Committees for 2017

Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2017 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2017 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2017 was Bath 2,300,000 as follows:

Directors	Cash Remuneration					
	Meeting Allowance ⁽¹⁾ (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors ⁽²⁾	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
1. Mr. Vichai Srikwan Chairman / Independent Director	140,000	50,000	45,000	-	150,000	385,000
2. Mr. Chaisak Angkasuwan Director / Independent Director	70,000	50,000	-	45,000	100,000	265,000
3. Dr. Rathian Srimongkol, MD. Director / Independent Director	70,000	100,000	30,000	30,000	100,000	330,000
4. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	70,000	50,000	30,000	30,000	100,000	280,000
5. Mr. Charoenrath Vilailuck Director	60,000	-	-	-	100,000	160,000
6. Mr. Watchai Vilailuck Director	70,000	-	-	-	100,000	170,000
7. Mr. Thananan Vilailuck Director	70,000	-	-	-	100,000	170,000
8. Mrs. Sukanya Vanichjakvong Director	70,000	-	-	-	100,000	170,000
9. Mr. Sirichai Rasameechan Director	70,000	-	-	30,000	100,000	200,000
10. Mr. Pracha Phathayakorn Director	70,000	-	-	-	100,000	170,000
Total	760,000	250,000	105,000	135,000	1,050,000	2,300,000

Remark : ⁽¹⁾ There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.

⁽²⁾ The 2017 meeting allowance was for 7 meetings of the Board of Directors.