

### The Remuneration of the Board of Directors and Committees for 2022

The Nomination and Remuneration Committee has deliberately considered the remuneration of directors and the sub-committee for an appropriateness and comparing with the same type of business industry including the business expansion and the Company's business growth, and thus deemed it appropriate to propose for an approval of the remuneration of the Board of Directors and Sub-committees for 2022 in the amount not exceeding THB 4,000,000, **which is equal to the last year**, consisting of the meeting allowance for each meeting participated of the Board of directors and Sub-committees, and bonus without other benefits. The meeting allowance for each meeting participated of directors was proposed at the same amount as previous year as follows:

Unit : THB

Meeting allowance (per Meeting)	Chairman	Director
Board of Directors	20,000	10,000
Audit Committee	20,000	10,000
Corporate Governance Committee	15,000	10,000
Nomination and Remuneration Committee	15,000	10,000

There is no consideration of meeting allowance for the Executive Committee, the Risk Management Committee, the Sustainable Development Committee and the Investment Committee.

Actual payment of the remuneration for 2021 was Baht 2,416,154 as follows:

Directors	Cash Remuneration					Performance Bonus (Baht)	Total Amount (Baht)
	Meeting Allowance <sup>(1)</sup> (Baht)				Performance Bonus (Baht)		
	Board of Directors <sup>(2)</sup>	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee			
1. Dr. Pakorn Apaphant Chairman / Independent Director	250,000	120,000	100,000	20,000	120,000	610,000	
2. Dr. Chuket Ounjitti Director / Independent Director	70,000	50,000	-	-	43,077	163,077	
3. Mr. Pattarakit Techasikarn Director / Independent Director	70,000	50,000	-	-	43,077	163,077	
4. Mr. Yuthaveera Achawangkul <sup>(3)</sup> Director / Independent Director	80,000	40,000	20,000	-	-	140,000	
5. Mr. Priyong Teerasathain Director / Independent Director	80,000	-	-	-	55,385	135,385	
6. Mr. Kanawuthi Wattanadhirach Director	130,000	-	70,000	10,000	80,000	290,000	
7. Mr. Panom Ratanarat Director	120,000	-	-	-	73,846	193,846	
8. Mr. Chaiwat Phithakraktham Director	130,000	-	-	-	80,000	210,000	
9. Mr. Subhasiddhi Rakkasikorn Director	50,000	-	-	-	30,769	80,769	
10. Dr. Sarayut Rueansuwan <sup>(4)</sup> Director	70,000	-	-	-	-	70,000	
11. Ms. Kittika Chatchaval <sup>(5)</sup> Director / Independent Director	60,000	10,000	40,000	15,000	-	125,000	
12. Mr. Piyapoj Ruthirago <sup>(5)</sup> Director / Independent Director	40,000	10,000	-	-	-	50,000	

Directors	Cash Remuneration					
	Meeting Allowance <sup>(1)</sup> (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors <sup>(2)</sup>	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
13. Mrs. Sukanya Vanichjakkong <sup>(6)</sup> Director	50,000	-	-	-	-	50,000
14. Mr. Boonlerd Iewpornchai <sup>(7)</sup> Director	40,000	-	-	10,000	-	50,000
15. Mr. Tanawat Ueasiripan <sup>(7)</sup> Director	20,000	-	-	-	-	20,000
16. Mr. Vichai Srikwan <sup>(8)</sup> Director / Independent Director	20,000	-	15,000	-	-	35,000
17. Dr. Pairoj Boonkongchuen <sup>(8)</sup> Director / Independent Director	10,000	-	10,000	-	-	20,000
18. Mr. Watchai Vilailuck <sup>(8)</sup> Director	10,000	-	-	-	-	10,000
<b>Total</b>	<b>1,300,000</b>	<b>280,000</b>	<b>255,000</b>	<b>55,000</b>	<b>526,154</b>	<b>2,416,154</b>

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- (1) There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.
- (2) The 2021 meeting allowance was for 13 meetings of the Board of Directors
- (3) Resigned from the position of director with effective on November 30, 2021
- (4) Resigned from the position of director with effective on November 1, 2021
- (5) Resigned from the position of director with effective on April 28, 2021
- (6) Resigned from the position of director with effective on April 26, 2021
- (7) Resigned from the position of director with effective on March 6, 2021
- (8) Resigned from the position of director with effective on January 5, 2021