

### The Remuneration of the Board of Directors and Committees for 2024

The Nomination and Remuneration Committee has deliberately considered the remuneration of directors and the sub-committee for an appropriateness and comparing with the same type of business industry including the business expansion and the Company's business growth, and thus deemed it appropriate to propose for an approval of the remuneration of the Board of Directors and Sub-committees for 2024 in the amount not exceeding THB 4,000,000, **which is equal to the last year**, consisting of the meeting allowance for each meeting participated of the Board of directors and Sub-committees, and bonus without other benefits. The meeting allowance for each meeting participated of directors was proposed at the same amount as previous year as follows:

Unit : THB

Meeting allowance (per Meeting)	Chairman	Director
Board of Directors	20,000	10,000
Audit Committee	20,000	10,000
Corporate Governance Committee	15,000	10,000
Nomination and Remuneration Committee	15,000	10,000

There is no consideration of meeting allowance for the Executive Committee, the Risk Management Committee, the Sustainable Development Committee and the Investment Committee.

In 2023, the Company paid remuneration to the directors and sub-committees which the Company has not paid remuneration to directors and executive committee members who are directors in subsidiary, with the following details:

Directors	Meeting Allowance				Bonus	Total Remuneration paid to each Director
	Board of Directors	Audit Committee	Nominating and Compensation Committee	Corporate Governance Committee		
Mr. Supreedee Nimitkul	90,000	20,000	-	-	-	110,000
Mr. Priyong Teerasathain	220,000	-	110,000	30,000	-	360,000
Ms. Natenapa Pusittanont	60,000	10,000	-	-	-	70,000
Mr. Chirayu Chueyam	90,000	-	40,000	10,000	-	140,000
Mr. Chaiwat Phithakraktham	220,000	-	-	-	-	220,000
Mr. Prapat Yorkhant	80,000	-	-	-	-	80,000
Mr. Issara Rounsuk-udom	20,000	-	-	-	-	20,000
Dr. Pakorn Apaphant	360,000	80,000	150,000	20,000	-	610,000
Mr. Somkit Likitparinya	190,000	-	-	-	-	190,000
Dr. Chuket Ounjitti	160,000	30,000	-	-	-	190,000
Mr. Kanawuthi Wattanadhirach	140,000	-	60,000	10,000	-	210,000
Assoc.Prof.Dr.Apiwat Muttamara	30,000	-	-	-	-	30,000
Mr. Sarayut Yimruen	80,000	-	-	-	-	80,000
Mr. Pattarakit Techasikarn	120,000	20,000	-	-	-	140,000
Mrs. Nareerat Ngernamchokhtanarat	50,000	-	-	-	-	50,000
Mr. Bundit Sapianchai	30,000	-	-	-	-	30,000
Mr. Panom Ratanarat	50,000	-	-	-	-	50,000
Mr. Subhasiddhi Rakkasikorn	50,000	-	-	-	-	50,000
Ms. Saowanee Kaoubol	10,000	-	-	-	-	10,000
<b>Total</b>	<b>2,050,000</b>	<b>160,000</b>	<b>360,000</b>	<b>70,000</b>	<b>-</b>	<b>2,640,000</b>

#### Remark

- (1) There is no remuneration paid to Executive Board Committee, Risk Management Committee, Sustainable Development Committee and Investment Committee.
- (2) The 2023 meeting allowance was for 22 meetings of the Board of Directors