

The Remuneration of the Board of Directors and Committees for 2023

The Nomination and Remuneration Committee has deliberately considered the remuneration of directors and the sub-committee for an appropriateness and comparing with the same type of business industry including the business expansion and the Company's business growth, and thus deemed it appropriate to propose for an approval of the remuneration of the Board of Directors and Sub-committees for 2023 in the amount not exceeding THB 4,000,000, **which is equal to the last year**, consisting of the meeting allowance for each meeting participated of the Board of directors and Sub-committees, and bonus without other benefits. The meeting allowance for each meeting participated of directors was proposed at the same amount as previous year as follows:

Unit : THB

Meeting allowance (per Meeting)	Chairman	Director
Board of Directors	20,000	10,000
Audit Committee	20,000	10,000
Corporate Governance Committee	15,000	10,000
Nomination and Remuneration Committee	15,000	10,000

There is no consideration of meeting allowance for the Executive Committee, the Risk Management Committee, the Sustainable Development Committee and the Investment Committee.

Actual payment of the remuneration for 2022 was Baht 1,120,000 as follows:

Directors	Cash Remuneration					Performance Bonus (Baht)	Total Amount (Baht)
	Meeting Allowance ⁽¹⁾ (Baht)						
	Board of Directors ⁽²⁾	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee			
1. Dr. Pakorn Apaphant Chairman / Independent Director	140,000	80,000	60,000	20,000	-	300,000	
2. Dr. Chuket Ounjitti Director / Independent Director	70,000	40,000	-	-	-	110,000	
3. Mr. Pattarakit Techasikam Director / Independent Director	70,000	40,000	-	-	-	110,000	
4. Mr. Priyong Teerasathain Director / Independent Director	70,000	-	30,000	30,000	-	130,000	
5. Mr. Kanawuthi Wattanadhirach Director	70,000	-	40,000	20,000	-	130,000	
6. Mr. Panom Ratanarat Director	70,000	-	-	-	-	70,000	
7. Mr. Chaiwat Phithakraktham Director	70,000	-	-	-	-	70,000	
8. Mr. Subhasiddhi Rakkasikorn Director	70,000	-	-	-	-	70,000	
9. Ms. Saowaneei khaoubol Director	70,000	-	-	-	-	70,000	
10. Mr. Somkit Likitparinya ⁽³⁾ Director	60,000	-	-	-	-	60,000	
Total	760,000	160,000	130,000	70,000	-	1,120,000	

Remark ⁽¹⁾ There is no remuneration paid to Executive Board Committee, Risk Management Committee, Sustainable Development Committee and Investment Committee.

⁽²⁾ The 2022 meeting allowance was for 7 meetings of the Board of Directors

⁽³⁾ The Board of Directors meeting no.1/2022 that was held on January 14, 2022, appointed to be as director.