

The Remuneration of the Board of Directors and Committees for 2015

Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2015 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2015 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2015 was Bath 1,675,000 as follows:

Directors	Cash Remuneration					
	Meeting Allowance ⁽¹⁾ (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors ⁽²⁾	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
1. Mr. Vichai Srikwan Chairman / Independent Director	140,000	50,000	75,000	-	60,000	325,000
2. Mr. Chaisak Angkasuwan Director / Independent Director	70,000	50,000	-	30,000	40,000	190,000
3. Dr. Rathian Srimongkol, MD. Director / Independent Director	70,000	100,000	50,000	20,000	40,000	280,000
4. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	70,000	50,000	50,000	20,000	40,000	230,000
5. Mr. Charoenrath Vilailuck Director	70,000	-	-	-	40,000	110,000
6. Mr. Watchai Vilailuck Director	70,000	-	-	-	40,000	110,000
7. Mr. Thananan Vilailuck Director	60,000	-	-	-	40,000	100,000
8. Mrs. Sukanya Vanichjakkong Director	70,000	-	-	-	40,000	110,000
9. Mr. Sirichai Rasameechan Director	60,000	-	-	20,000	40,000	120,000
10. Mr. Pracha Phathayakorn Director	60,000	-	-	-	40,000	100,000
Total	740,000	250,000	175,000	90,000	420,000	1,675,000

Remark : (1) There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Committee.

(2) The 2015 meeting allowance was for 7 meetings of the Board of Directors.