

Report of the Sustainability Development Committee

Dear Shareholders,

The Sustainability Development Committee of Peer for You Public Company Limited is committed to performing its supervisory duties and support the management in managing the business effectively under the framework of good governance, transparency, accountability and ability to drive the organization to continuous stable growth.

Sustainability Committee appointed by the Board of Directors, consisting of:

1. Mr. Chirayu Chueyam	Chairman
2. Mr. Prapat Yorkhant	Member
3. Mr. Chaiwat Phithakraktham	Member
4. Ms. Warunee Poodee	Member

In 2023, the Sustainability Development Committee has performed duties in full accordance with the Charter of the Sustainable Development Committee. As assigned by the Board of Directors there were 4 meetings. The main points in performing duties can be summarized as follows:

- 1) Support and enhance business operations to be consistent with good corporate governance, including society, community, and environment (ESG).
- 2) There is risk management throughout the supply chain related to the business.
- 3) Create innovations to strengthen potential to reduce environmental impacts.
- 4) Organize activities for employees in the organization and nearby communities to participate.
- 5) Prepare self-evaluation results according to the guidelines of the Thai Institute of Directors Association. The evaluation results were at the "excellent" level.

In addition, the company has organized social and environmental activities for the directors, executives, and employees to participate, such as

- Participating in the Care the Bear project of the Stock Exchange of Thailand. To help reduce the amount of greenhouse gases that affect global warming.
- "Club Sunday" Psychological Counseling" project for problem management services Relieve discomfort, reduce anxiety, and have a way to develop yourself to your fullest potential. Have an understanding of yourself and be able to solve current problems and problems that will occur in the future. and be able to plan their own way of life
- The company joins with the Center for Development of the Capacity of the Blind and the Visually Disabled. By inviting employees who are stressed or achy from work. Get a neck and shoulder massage to relax from work.
- OTO Project: "Punsuk" for Change There are activities for executives and employees to share happiness as follows:
 - "OTO Punsuk Year 2 Ep.1" inviting the company's executives and employees to donate old desk calendars. To be used to make teaching media for the visually impaired at the Educational Technology Center for the Blind. Nonthaburi Province

- "OTO Punsuk Year 2 Ep.2" Invite you to join in donating essential items that are used in daily life. It is a new item that has not yet been used. for disabled people, Disabled Protection and Development Center, Ban Nonthabhum, Nonthaburi Province
- "OTO Punsuk Year 2 Ep.3" Invite executives and employees Share happiness with people with disabilities By donating new clothes to children with disabilities at the Ban Nonthaphum Disabled Protection and Development Center. Nonthaburi Province
- "OTO Punsuk Year 2 Ep.4" The company joins with the Mirror Foundation Donate things and leftover items in good condition, such as clothing, electrical equipment, dolls, bags, and others, in order to share the donated items and deliver them to those in need in various areas across the country.

Sustainability Development Committee Is committed to performing duties within the framework of sustainability policies and strategies. So that the company can drive its business operations to achieve concrete results under the company's sustainability strategy. Ready to deal with social and environmental change factors and attach importance to the participation of all stakeholders which is an important factor in creating value for the business to sustainably exist. In 2023, the company was selected to be on the list of sustainable stocks (THSI) for the 4th consecutive year.

- *Mr.Chirayu Chueyam* -
(Mr.Chirayu Chueyam)
Chairman of the Sustainability Development Committee