

## **Suggestions and complaints**

The Board of Directors respects the importance of all stakeholders in participation of the Company's success and discloses related important information to stakeholders sufficiently and transparently. The Company provides channels for all stakeholders to send suggestions and complaints that is beneficial to the Company. Those channels consist of direct mail or E-mail as informed at the Company's website ([www.peerforyou.co.th](http://www.peerforyou.co.th)) under "Contact The Internal Audit" with the following details:

Mailing Address:

Internal Audit Department  
Peer for You Public Company Limited  
99/26 Moo 4 Software Park Building,  
9th Fl. Chaengwattana Rd., Klong Gluar,  
Pak-kred, Nonthaburi 11120 Thailand

or E-mail address: [auditcommitteesecretary@peerforyou.co.th](mailto:auditcommitteesecretary@peerforyou.co.th)

The Internal Audit Department will collect the suggestion and complain, then, inspect and analyze the information according to the procedures and methods on "Notifying the information on misconduct and the protection of the informant"

### **Procedures and methods on "Notifying the information on misconduct and the protection of the informant"**

The Company adheres to good corporate governance principles and encourages its stakeholders to examine and oversee any action which is against the corporate governance principles, ethics, rules and regulations of the Company, laws, corruption or any action which might cause damages to the Company including rights violation. If such action is found, the stakeholders can notify the clue on misconduct behavior to the Company by sending information and/or document and/or concerned evidence (as the Company's form to notify the information on misconduct) to Internal Audit Department. If the name and surname of the informant is specified, it will be more beneficial to the Company for convenience on enquiry and/or contact for more information.

### **The process of information inspection and analysis**

The Internal Audit Department is responsible for preliminary investigation of offenses, both from documentary witness and witness. If misconduct is happened, they will propose the matter to the Chief Executive Officer (CEO) / Managing Director for consideration and setting up an investigation committee.

The investigation committee consists of supervisor or representative from Internal Audit Department, Legal Department, Human Resources Department, and the original affiliation, responsible for investigating the facts, including collecting all evidences in order to know details of the damage and impact to the Company.

The investigation committee will propose the results of the investigation to the Chief Executive Officer (CEO) / Managing Director to consider and proceed and then the Internal Audit Department will propose the matter to the Audit Committee for consideration, respectively.

The Company shall protect the informant or whistle-blower by not disclosing the name of the informant or whistle-blower to any person.

**Report Corruption/Complaints** (Notify the head of the company's internal audit department and affiliated companies.)

**Whistleblower information**

- Do not wish to provide the name / Contact details of the whistleblower.
- Want to provide name / Contact details (Notification of first and last name of the whistleblower  
It will be beneficial to yourself in the case where you are forced, threatened, or knowingly do not know what is going on or related to with that offense)

\*\*Please fill in the information truthfully. To be useful for inspection and investigate to find out the facts. The company will use this information to contact you.

Name - Surname

Telephone number

E-mail that can be contacted

**Information of the complainant**

Name - Surname

Position (if known)

Affiliation / Agency / Company

Complaint details

- There is evidence/documents/photos. Including other evidence related to the commission of the offense \_\_\_\_\_ issue